

# RiM

Resource Infrastructure Management (RiM) optimizes resource utilization, enhances infrastructure returns, and simplifies organizational capacity management through advanced technology-driven solutions and services.

## About Us

We deliver innovative software and automation solutions tailored to evolving business needs. Our smart technologies boost efficiency, improve connectivity and keep industries future-ready.

## Office Connect

Office Connect is an all-in-one HR, Payroll, and Leave Management solution that centralizes employee data and automates key workforce operations. From payroll processing and attendance tracking to leave approvals and performance monitoring, the platform improves accuracy, transparency, and organizational efficiency. With real-time insights and seamless communication tools, it enhances overall productivity and supports smarter HR decision-making.



# Case Studies

## Overview:

A fast-growing organization struggled with manual HR tasks, payroll calculations, and leave tracking, leading to errors, delays, and limited transparency. They needed a centralized platform to automate HR operations and improve workforce management.

## Business Challenges:

Manual payroll processing with frequent calculation errors



No centralized system for attendance, leave, or employee data



Slow approval cycles for leave and HR requests



No employee self-service access



Limited HR analytics for management



The objective was to build an integrated HR, Payroll & Leave Management system to streamline operations and boost accuracy.

## Solution:

Office Connect was developed as a complete HR platform automating attendance, leave, payroll, and approvals. The system integrates biometric attendance, centralizes employee data, and offers a self-service portal for transparent HR operations.

## Key Features:

Employee Information Management

1

Attendance & Leave Management (biometric integration, approvals)

2

Payroll Automation (salary, deductions, payslips)

3

Self-Service Portal (leave, payslips, profile updates)

4

Approval Workflows for HR and expenses

5

Performance Tracking

6

Reports & Analytics for HR insights

7

## Implementation Approach:

- Requirement study.
- System design.
- Integration with attendance & finance.
- Testing & UAT.
- Phased deployment & training.

70% faster payroll processing

Zero manual errors in attendance, leave, and salary

Self-service access improved employee satisfaction

### Business Impact

Faster approvals and workflow automation

Real-time HR analytics for better decision-making

Improved compliance through automated records

**Improved Workplace Security & Compliance**  
Centralized visitor tracking strengthened security, ensured accurate entry/exit logs, and supported compliance audits.

## Conclusion:

Office Connect transformed HR operations into a unified, automated, and transparent system. By centralizing HR, Payroll, and Leave processes, the solution improved efficiency, reduced errors, and strengthened employee experience across the organization.

## Benefits

- Enhances HR efficiency through process automation and digital record-keeping.
- Reduces manual errors in payroll and leave tracking.
- Improves transparency between HR, management, and employees.
- Provides real-time visibility into workforce data and performance trends.
- Strengthens employee engagement through seamless communication tools.

### Scan for Location

Sapthagiri, #12, 60 Feet Road  
NHBC Layout, Prashanth Nagar,  
Bangalore - 560 079  
Land Mark: Opp Karnataka Bank,  
Prashanth Nagar.

